



SECURITIES & EXCHANGE COMMISSION OF PAKISTAN

CIRCULAR NO. 22 of 2021

July 19, 2021

Subject: **COVID-19 VACCINATION AT THE WORKPLACE**

The outbreak of Coronavirus disease (Covid-19) has severely impacted the global economy and major victims of the ongoing pandemic are businesses, especially smaller enterprises.

As you are aware, the government of Pakistan, after reaching the milestone of administering considerable doses of Coronavirus vaccine to the masses, has now made vaccination mandatory for office workers, in order to speed up the vaccination drive. In the present circumstances, vaccination is seen as the only viable way to counter this global health crisis, as those who have not received the vaccine are seven times more likely to contract the virus than those inoculated. Moreover, some employers are also withholding the medical & other benefits of employees who do not get vaccinated.

In view of the above stated facts, the chief executive officers of all public listed companies, public unlisted and private companies, associations, trade bodies, chambers, microfinance institutions, modarabas, insurance companies, NBFIs, brokers, intermediaries etc. are advised to ensure that their employees/workers, including their families, get vaccinated as soon as possible. The companies are also advised to encourage their business suppliers and customers to get themselves and their families vaccinated, at the earliest.

All companies are required to submit information to the Commission regarding current vaccination status of their employees and families, as per following format by July 26, 2021 @ compliance.ccd@secp.gov.pk:

Name of company	Status (numbers)
Total number of employees	
Number of employees vaccinated	
Number of family members (eligible for vaccination) of all employees	
Number of eligible family members vaccinated	

In case the employees and their families have not yet started and participated in vaccination drive, the management of the companies are advised to encourage them for vaccination and provide compliance report on the above format by 31st August, 2021 @ compliance.ccd@secp.gov.pk.

Mubasher Saeed Saddozai
Registrar of Companies

Distribution

1. Chief Executive Officers of all companies
2. Mutual Funds Association of Pakistan
3. NBFI & Modaraba Association of Pakistan
4. Pakistan Microfinance Network
5. Insurance Association of Pakistan
6. Pakistan Stock Brokers Association
7. The Presidents, Chambers of Commerce and Industry
8. Official Website.